

Culture Encounters Calendar 2023

Some of the holidays, awareness months, and celebrations that individuals, employee communities, and organizations can learn about and honor.



JANUARY

- 4 World Braille Day
- 7 Orthodox Christmas
- 13 Korean American Day
- 15 World Religion Day
- 16 Martin Luther King Jr. Day
- 22 Lunar New Year
- 24 International Day of Education
- 27 Holocaust Remembrance Day
- 27 Lantern Festival (last day of Chinese New Year)

FEBRUARY

Black History Month (US)

- 3 National Women Physicians Day
- 4 Rosa Parks Day
- 11 International Day of Women & Girls in Science
- 20 World Day of Social Justice
- 20 Presidents Day (US)
- 24 Ash Wednesday (Christian holiday)

MARCH

Women's History Month
National Developmental Disabilities Awareness Month
National Multiple Sclerosis Education and Awareness Month

- 1 Zero Discrimination Day
- 8 International Women's Day
- 15 Equal Pay Day
- 20 International Day of Happiness
- 21 International Day for the Elimination of Racial Discrimination
- 21 International Poetry Day
- 21 World Down Syndrome Day
- 22 Hindi New Year
- 22 Ramadan (Islamic holiday) to April 21
- 25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- 31 International Transgender Day of Visibility

APRIL

Autism Awareness Month
Deaf History Month

- 2 World Autism Awareness Day
- 5-13 Passover (Jewish holiday)
- 7 World Health Day
- 7 Good Friday (Christian holiday)
- 9 Easter (Christian holiday)
- 14 The Day of Silence (LGBTQ+ allyship)
- 16-22 National Volunteer Week
- 21 World Creativity and Innovation Day
- 22 Earth Day
- 28 World Day for Safety and Health at Work
- 27 Take our Children to Work Day
- 21-22 Eid al-Fitr (Islamic holiday)

MAY

Asian American and Pacific Islander Heritage Month
Older Americans Month; Jewish American Heritage Month
Mental Health Awareness Month

- 1-5 Teacher Appreciation Week
- 3 Asian-American Women's Equal Pay Day
- 5 Cinco de Mayo (Mexican holiday)
- 5 African World Heritage Day
- 14 Mother's Day (US)
- 15 International Day of Families
- 17 International Day Against Homophobia, Transphobia, and Biphobia
- 21 World Day for Cultural Diversity for Dialogue and Development
- 22 International Day for Biological Diversity
- 29 Memorial Day (US)

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JUNE

Lesbian, Gay, Bisexual, and Transgender Pride Month
Immigrant Heritage Month

- 1 Global Day of Parents
- 2 Native American Citizenship Day
- 5 World Environment Day
- 10 Global Wellness Day
- 18 Father's Day (US)
- 19 Juneteenth (US)
- 20 World Refugee Day
- 21 Summer Solstice
- 25 Pride Day
- 28-29 Eid al-Adha (Islamic holiday)

JULY

Disability Pride Month

- 4 Independence Day
- 14 International Non-Binary People's Day
- 15 World Youth Skills Day
- 18 Nelson Mandela International Day
- 26 Disability Independence Day
- 30 International Day of Friendship

AUGUST

- 1-7 World Breastfeeding Week
- 9 International Day of World's Indigenous Peoples
- 12 International Youth Day
- 19 UN World Humanitarian Day
- 21 Senior Citizens Day
- 26 Women's Equality Day

SEPTEMBER

- 5 Labor Day
- 5 International Day of Charity
- 8 International Literacy Day
- 10 World Suicide Prevention Day
- 15 Hispanic Heritage Month (US) to Oct 15
- 15-17 Rosh Hashanah (Jewish holiday)
- 18 International Equal Pay Day
- 20 National Voter Registration Day (US)
- 22 American Business Women's Day
- 22 Native American Day
- 23 International Day of Sign Languages
- 24-25 Yom Kippur (Jewish holiday)

OCTOBER

Global Diversity Awareness Month, LGBT History Month, National Disability Employment Awareness Month

- 1 International Day of Older Persons
- 2 International Day of Non-Violence
- 9 International Day of Non-Violence
- 10 Columbus Day
- 10 World Mental Health Day
- 11 International Day of the Girl
- 11 National Coming Out Day
- 18 International Pronouns Day
- 28 National Make a Difference Day

NOVEMBER

National Family Caregivers Month
National Native American Heritage Month

- 1-2 Día de los Muertos
- 1 National Stress Awareness Day
- 9 World Freedom Day
- 11 Veterans Day
- 12 Diwali (Hindu holiday)
- 13 World Kindness Day
- 14 World Diabetes Day
- 20 Transgender Day of Remembrance
- 20 Universal Children's Day
- 24 Thanksgiving Day
- 24 Native American Heritage Day
- 28 Giving Tuesday

DECEMBER

- 1 World AIDS Day
- 2 International Day for the Abolition of Slavery
- 3 International Day of Persons with Disabilities
- 5 International Volunteer Day
- 7-15 Hanukkah (Jewish holiday)
- 10 International Human Rights Day
- 18 International Migrants Day
- 24 Christmas Eve (Christian holiday)
- 25 Christmas Day (Christian holiday)
- 26 Kwanzaa to Jan 1

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