

Culture Encounters Calendar 2023

Some of the holidays, awareness months, and celebrations that individuals, employee communities, and organizations can learn about and honor.



JANUARY

- 4 World Braille Day
- 7 Orthodox Christmas
- 13 Korean American Day
- 15 World Religion Day
- 16 Martin Luther King Jr. Day
- 22 Lunar New Year
- 24 International Day of Education
- 27 Holocaust Remembrance Day
- 27 Lantern Festival (last day of Chinese New Year)

FEBRUARY

Black History Month (US)

- 3 National Women Physicians Day
- 4 Rosa Parks Day
- 11 International Day of Women & Girls in Science
- 20 World Day of Social Justice
- 20 Presidents Day (US)
- 24 Ash Wednesday (Christian holiday)

MARCH

Women's History Month
National Developmental Disabilities Awareness Month
National Multiple Sclerosis Education and Awareness Month

- 1 Zero Discrimination Day
- 8 International Women's Day
- 15 Equal Pay Day
- 20 International Day of Happiness
- 21 International Day for the Elimination of Racial Discrimination
- 21 International Poetry Day
- 21 World Down Syndrome Day
- 22 Hindi New Year
- 22 Ramadan (Islamic holiday) to April 21
- 25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- 31 International Transgender Day of Visibility

APRIL

Autism Awareness Month
Deaf History Month

- 2 World Autism Awareness Day
- 5-13 Passover (Jewish holiday)
- 7 World Health Day
- 7 Good Friday (Christian holiday)
- 9 Easter (Christian holiday)
- 14 The Day of Silence (LGBTQ+ allyship)
- 16-22 National Volunteer Week
- 21 World Creativity and Innovation Day
- 22 Earth Day
- 28 World Day for Safety and Health at Work
- 27 Take our Children to Work Day
- 21-22 Eid al-Fitr (Islamic holiday)

MAY

Asian American and Pacific Islander Heritage Month
Older Americans Month; Jewish American Heritage Month
Mental Health Awareness Month

- 1-5 Teacher Appreciation Week
- 3 Asian-American Women's Equal Pay Day
- 5 Cinco de Mayo (Mexican holiday)
- 5 African World Heritage Day
- 14 Mother's Day (US)
- 15 International Day of Families
- 17 International Day Against Homophobia, Transphobia, and Biphobia
- 21 World Day for Cultural Diversity for Dialogue and Development
- 22 International Day for Biological Diversity
- 29 Memorial Day (US)

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JUNE

Lesbian, Gay, Bisexual, and Transgender Pride Month
Immigrant Heritage Month

- 1 **Global Day of Parents**
- 2 **Native American Citizenship Day**
- 5 **World Environment Day**
- 10 **Global Wellness Day**
- 18 **Father's Day (US)**
- 19 **Juneteenth (US)**
- 20 **World Refugee Day**
- 21 **Summer Solstice**
- 25 **Pride Day**
- 28-29 **Eid al-Adha (Islamic holiday)**

JULY

Disability Pride Month

- 4 **Independence Day**
- 14 **International Non-Binary People's Day**
- 15 **World Youth Skills Day**
- 18 **Nelson Mandela International Day**
- 26 **Disability Independence Day**
- 30 **International Day of Friendship**

AUGUST

- 1-7 **World Breastfeeding Week**
- 9 **International Day of World's Indigenous Peoples**
- 12 **International Youth Day**
- 19 **UN World Humanitarian Day**
- 21 **Senior Citizens Day**
- 26 **Women's Equality Day**

SEPTEMBER

- 5 **Labor Day**
- 5 **International Day of Charity**
- 8 **International Literacy Day**
- 10 **World Suicide Prevention Day**
- 15 **Hispanic Heritage Month (US)**
to Oct 15
- 15-17 **Rosh Hashanah (Jewish holiday)**
- 18 **International Equal Pay Day**
- 20 **National Voter Registration Day (US)**
- 22 **American Business Women's Day**
- 22 **Native American Day**
- 23 **International Day of Sign Languages**
- 24-25 **Yom Kippur (Jewish holiday)**

OCTOBER

Global Diversity Awareness Month, LGBT History Month, National Disability Employment Awareness Month

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| 1 International Day of Older Persons | 10 Columbus Day | 11 National Coming Out Day |
| 2 International Day of Non-Violence | 10 World Mental Health Day | 18 International Pronouns Day |
| 9 International Day of Non-Violence | 11 International Day of the Girl | 28 National Make a Difference Day |

NOVEMBER

National Family Caregivers Month
National Native American Heritage Month

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| 1-2 Día de los Muertos | 11 Veterans Day | 14 World Diabetes Day | 24 Thanksgiving Day |
| 1 National Stress Awareness Day | 12 Diwali (Hindu holiday) | 20 Transgender Day of Remembrance | 24 Native American Heritage Day |
| 9 World Freedom Day | 13 World Kindness Day | 20 Universal Children's Day | 28 Giving Tuesday |

DECEMBER

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|---|---|--|
| 1 World AIDS Day | 7-15 Hanukkah (Jewish holiday) | 25 Christmas Day (Christian holiday) |
| 2 International Day for the Abolition of Slavery | 10 International Human Rights Day | 26 Kwanzaa <small>to Jan 1</small> |
| 3 International Day of Persons with Disabilities | 18 International Migrants Day | |
| 5 International Volunteer Day | 24 Christmas Eve (Christian holiday) | |

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